## **F.E. Induction Programme:**

Induction Program was discussed and approved for all colleges by AICTE in March 2017.

## **Background of Induction Programme**

Engineering colleges were established to train graduates in their respective branch/ department of study, have a holistic outlook towards life and have a desire to work for National needs and beyond. The graduating student must have excellent knowledge and skills in the area of his study. However, he/she must also have broad understanding of society and relationships. Character needs to be nurtured as an essential quality by which he/she would understand and fulfill his/her responsibility as an engineer, a citizen and a human being. Besides the above, several meta-skills and underlying values are needed.

Student Induction Program - Purpose & Concept Purpose of the Student Induction Program is to help new students adjust and feel comfortable in the new environment, inculcate in them the ethics and culture of the institution, help them build bonds with other students and faculty members, and expose them to a sense of larger purpose and self exploration. The term induction is generally used to describe the whole process whereby the incumbents adjust to or acclimatize to their new roles and environment. In other words, it is a well planned event to educate the new entrants about the environment in a particular institution, and connect them with the people in it. Student Induction Program engages with the new students as soon as they come into the institution; regular classes start only after that. At the start of the induction, the incumbent learn about the institutional policies, processes, practices, culture and values, and their mentor groups are formed. Then the different activities start, including those which are daily.

Here is a list of activities:

- Physical Activity
- Creative Arts and Culture
- Mentoring & Universal Human Values
- Familiarization with College, Dept./Branch
- Literary Activity
- Proficiency Modules
- Lectures & Workshops by Eminent People
- Visits in Local Area
- Extra-Curricular Activities in College

## • Feedback and Report on the Program

The time during the Induction Program is also used to rectify some critical lacunas, for Example, English background, for those students who have deficiency in it. These are included under Proficiency Modules. There will be a 3-week long induction program for the UG students entering the institution, right at the start. Normal classes start only after the induction program is over. Its purpose is to make the students feel comfortable in their new environment, open them up, set a healthy daily routine, create bonding in the batch as well as between faculty and students, develop awareness, sensitivity and understanding of the self, people around them, society at large, and nature.



Photographs of Induction Programme of Academic Year 2019-20